UNITED AGAINST HARASSMENT

SEXUAL HARASSMENT

Any innappropriate behaviour or coercion of a sexual nature. These attacks can be physical or verbal.

CYBER-HARASSMENT

The harasser uses digital means of communication or social networks to: spread rumours, insult, disseminate images of an intimate nature of the victim without his or her consent, etc.

HARASSMENT IN A FEW KEY FIGURES



of women in France
have already been
a victim of sexual
harassment
in public places.



86%

of them say that they recieved help.

of people do not know how to react as a witness to harassment.

HARASSMENT: WHAT DO WE MEAN?

PSYCHOLOGICAL HARASSMENT

Abusive conduct that is detrimental to the dignity and moral integrity of the victim, with the aim of causing harmful psychological effects.



STALKING

Constantly and invasively pursuing the victim in order to establish contact with them against their will; spying on the victim, trying to contact them in an intrusive manner, threatening them, etc.

HARASSMENT IN THE WORPLACE OR « MOBBING »

A form of abuse that is created within the working environment. It can take the form of mockery, threats, false rumours, isolation of the victim from the rest of the group, etc.





HOW CAN I REACT TO HARASSMENT?



● IF YOU ARE A VICTIM

- If you can, put distance between yourself and the harasser.
- You can respond to the harasser but be aware of the risk of escalating violence.
- Make others aware of what is happening and single out the harasser.
- You can go further by making a complaint.

IF YOU ARE A WITNESS

- Never leave the victim alone.
- Start a conversation with the victim. pretending to know them.
- Ask for help from those around you.
- If violence escalates, do not hesitate to contact the police.

FIGHTING HARASSMENT WITHIN OUR CAMPUS

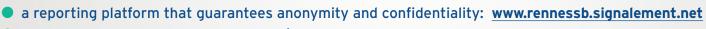


- an awareness and prevention plan









an assistance and care for victims and/or witnesses.

FOR ALL REPORTED AND CONFIRMED CASES OF HARASSMENT, RENNES SCHOOL OF BUSINESS

WILL CONSIDER DISCIPLINARY MEASURES

AND POSSIBLE LEGAL PROCEEDINGS.