

UNITED AGAINST HARASSMENT

● SEXUAL HARASSMENT

- Any inappropriate behaviour or coercion of a sexual nature. These attacks can be physical or verbal.

● CYBER-HARASSMENT

- The harasser uses digital means of communication or social networks to: spread rumours, insult, disseminate images of an intimate nature of the victim without his or her consent, etc.

● HARASSMENT IN THE WORKPLACE OR « MOBBING »

- A form of abuse that is created within the working environment.
- It can take the form of mockery, threats, false rumours, isolation of the victim from the rest of the group, etc.

HARASSMENT IN A FEW KEY FIGURES

81%

- of women in France have already been a victim of sexual harassment in public places.

20%

- of them say that they received help.

86%

- of people do not know how to react as a witness to harassment.

HARASSMENT: WHAT DO WE MEAN?

● PSYCHOLOGICAL HARASSMENT

- Abusive conduct that is detrimental to the dignity and moral integrity of the victim, with the aim of causing harmful psychological effects.

● STALKING

- Constantly and invasively pursuing the victim in order to establish contact with them against their will; spying on the victim, trying to contact them in an intrusive manner, threatening them, etc.



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HOW CAN I REACT TO HARASSMENT?



● IF YOU ARE A VICTIM

- If you can, put distance between yourself and the harasser.
- You can respond to the harasser but be aware of the risk of escalating violence.
- Make others aware of what is happening and single out the harasser.
- You can go further by making a complaint.

● IF YOU ARE A WITNESS

- Never leave the victim alone.
- Start a conversation with the victim, pretending to know them.
- Ask for help from those around you.
- If violence escalates, do not hesitate to contact the police.



FIGHTING HARASSMENT WITHIN OUR CAMPUS



Rennes School of Business is committed to student well-being, living better together and fighting harassment, hazing or any other form of discrimination with:

- an awareness and prevention plan
- a reporting platform that guarantees anonymity and confidentiality: www.renessb.signalement.net
- an assistance and care for victims and/or witnesses



FOR ALL REPORTED AND CONFIRMED CASES OF HARASSMENT, RENNES SCHOOL OF BUSINESS WILL CONSIDER DISCIPLINARY MEASURES AND POSSIBLE LEGAL PROCEEDINGS.



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